

KC Handmaid Army

Organizational Roles & Responsibilities

The KC Handmaid Army is an anonymous, nonviolent organization committed to standing up against injustice, cruelty, and fascism. Whether you are joining as a Handmaid or Guardian, your role is crucial in this fight. The following outlines the organizational roles, responsibilities, and structure of our group. Together with our CODE OF CONDUCT, this framework guides decision-making for group actions.

Protest Action

Handmaids – Primary Protest Presence

Handmaids, inspired by the iconic, red-cloaked women of Gilead, serve as the main protest presence. They embody defiance and resistance, carrying messaging that aligns strictly with group-approved statements. Handmaids are expected to always maintain a serious and strong attitude of solidarity, adhering to our principle of nonviolence. Respecting the anonymity of all participants is paramount in this role.

Field Command

Aunts – Formation Leaders

Aunts reclaim their title as leaders who train and direct protest participants with discipline and care. They are responsible for leading on-site formation and managing the timing of protest activities. Aunts also relay signals to Handmaids to ensure coordinated actions throughout the event.

Guardians – Escort, Security & Safety

Guardians serve as the protectors and escorts for protestors. Their responsibilities include safely escorting participants from the staging area to the protest action site and providing physical support, such as offering water and first aid. Guardians watch for counter-protesters, harassment, and any unsafe conditions, and coordinate with local law enforcement when necessary to ensure everyone's safety.

Marthas – Transportation & Logistics

Marthas play a key role behind the scenes, managing the logistics that keep protests running smoothly. They assist in coordinating transportation to events and arranging lodging near protest locations, ensuring that all participants have the support they need to take part in actions.

Strategic Leadership

Keepers – Administrative Leadership

Keepers are stewards of the movement, responsible for guarding its mission, resources, and the safety of all participants. Their duties include setting the overall strategy for protest actions, approving protest locations, dates, and scale, overseeing the budget and managing financial accounts, and maintaining secure rosters and contact methods for all participants.

Eyes – Messaging & Documentation

Eyes are tasked with overseeing the movement's message and documenting its truth. They capture and receive photos and videos for documentation, prepare press releases, and create social media content. Additional responsibilities include distributing newsletters and emails, monitoring news and opposition activity before and after protest actions and coordinating signage for events.